



## Skill requirements we can help in

- Preparation for Life and Work
- IT User Skills
- Business Administration
- Team Leading
- Management
- Lean Management
- Customer Service
- Contact Centre Operations
- Information and Communication Technology
- Retail and Commercial Enterprise
- Education and Training



Why not contact us to discuss your individual staff development delivery needs.  
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Staff Development  
with a difference

## A different approach to learning by making education and training more Learner/Employer Centric

### Who we are

LC (Learner Centric) Partnership Ltd is intended to provide a fresh approach to learning by aligning staff development to employers business needs. We intend to provide support services to learners and employers who have been failed by the more "traditional" approach to education and training.

The focus of LC Partnership is to provide a different approach to learning, using a wide range of techniques, including blended learning, so that the delivery is more Learner/Employer centric rather than qualification outcome focused. Although we will be sensitive to the three key aspects of funded provision (Inspection, Funding Rules and Awarding Organisations Regulatory Requirements), the ethos of Employer Led staff development is at the heart of what we deliver. Crucial to delivering this aim is to satisfy the needs of Learners and Employers, whether it is to get learners 'work ready' from schools or FE/HE or identifying employers skills needs through organisational needs analysis, and up skill their workforce.

### Our solutions

#### Employer-led skills

For those employers who have access to Direct Funding and are worried about the "Levy", LC will work in partnership with employers and can help to establish the five guiding principles, which will form the backbone of this employer-led skills system:

1. Create the space for the best employers to step up, collaborate, and take end-to-end responsibility for workforce development
2. Customer focused and outcome driven services, to ensure businesses and people are at the heart of operations
3. Alignment of strategy and investment to leverage more and better outcomes. Routing public contribution through the employer to create a single market for skills, where supply responds to genuine demand
4. Simple and transparent systems to engage customers and steer them towards higher quality vocational learning
5. Greater collaboration between employers, unions and training providers

Unlock individual potential by skills profiling and contribute to the World Class Skills initiative by having a healthy, successful company that is a leader in accrediting and matching these skills to the skills requirements of Employers based on local and national economic growth.

#### Organisational Needs Analysis

- Analyse your business HR staff development processes, goals and the skills required to meet those goals
- Identify the skill requirements of each role
- Review existing skill levels, qualifications, experience and competencies
- Perform a 'GAP' analysis to identify skill deficiencies
- Identify individual and team training needs, including learning styles
- Propose a cost effective solution to meet identified needs in a documented plan, based on making best use of what already exists
- Manage and monitor the implementation of the plan
- Evaluate the impact of the training on the individual, the team and the business



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